



Ad Hoc Committee Trustee Compensation Review

Terms of Reference

Purpose:

To conduct a fulsome review and comparison of trustee compensation policy and practice of other school boards in Alberta.

Membership:

- a) Three Trustees, one to serve as Committee Chair
- b) Superintendent of Schools
- c) Other Education Centre staff as appointed by the Superintendent

Areas of Focus:

To review and compare a minimum of 10 Alberta school boards' compensation policies and practices including, but not limited to:

- a) Salary/honorarium rate and structure
- b) Policy framework
- c) Other allowances and benefits (claimable expenses, extended health, professional development, transition allowance, etc.)

Authority:

The Committee is delegated the authority to make a recommendation to the Board Planning Committee on potential changes to RVS policies, procedures and practices related to trustee compensation.

Meetings:

A maximum of three meetings as called by the Committee Chair or the Superintendent of Schools.

Summaries:

Will be drafted by a member of the committee and adopted at the next meeting.

Remuneration of Trustees:

As per Board Policy 27 – Trustee Compensation and Development.

Budget:

None required.