



Labour Relations Committee

Terms of Reference

Purpose:

To represent the Board in delegated Labour Relations matters with RVS employees.

Membership

- a) Three trustees – one of whom must be the board TEBA 61 representative
- b) Superintendent of Schools
- c) Associate Superintendent of Business and Operations
- d) Associate Superintendent of Human Resources
- e) Director of Finance

Authority

The Committee has the authority to:

- a) Develop proposals for local labour negotiations with ATA Local #35 consistent with the Board's established mandate.
- b) Negotiate a Memorandum of Agreement on local matters with the Alberta Teachers' Association Local #35, which shall subsequently be presented to the Board of Trustees for approval or rejection.
- c) Review and make recommendations on the Support Employees and Exempt Employees Terms of Employment for the Board's consideration.
- d) Review and make recommendations on executive salary grids for the Board's consideration.

Meetings:

Meetings as required may be called by either the Committee Chair or the Associate Superintendent of Human Resources. A meeting agenda, if required, will be sent to members prior to each meeting by the Associate Superintendent of Human Resources.

Summaries:

The Executive Assistant for Human Resources will act as the recording secretary.

Remuneration of Trustees:

Trustees will be remunerated according to Board Policy.

Budget:

None required.