

### **Purpose/Background**

Rocky View Schools utilizes an evidence-based growth process in direct alignment with the Alberta's Leadership Quality Standard. This process is designed to enhance school leadership capacity in practicing continuous designation administrators by being reflective and growth based.

### **Procedures**

1. All continuous designation administrators will complete the evidence-based Rocky View Schools' (Admin) Leadership Quality Standard – Reflective Tool or a best fit tool of choice annually for the purpose of growth.
2. The Superintendent or designate(s) will facilitate the review of the evidence-based growth process for principals in April/May of each year.
3. The Superintendent is responsible for the growth process of Principals.
4. Principals are responsible for the evidence-based growth process of Assistant Principals.
5. A competency-based summary will be developed by the supervisor and shared with the administrator.
6. Suggested areas for growth will be identified as part of the summary.

### *Reference:*

- RVS AF433-A SchoolBased Administrator Growth Summary
- Education Act 33, 52, 53, 197, 202, 203, 204, 222
- Leadership Quality Standard
- Collective Agreement